

# Summary of the “Action Plan” Approved by the Carnegie Library of Pittsburgh Board of Trustees, October 5, 2009

## Revised December 14, 2009

### Reduce System Hours (effective January 3, 2010)

- Main Library (Oakland) will continue to be open 7 days per week, but will reduce from 60 hours per week to 55.<sup>1</sup> **Main Library hours remain at 60 per week. (Seek waiver for State Standards.)**
- CLP-Squirrel Hill will reduce from 7 days per week to 6 days, and lose some evening hours. **Squirrel Hill hours remain at 52 per week.**
- CLP-Downtown & Business will remain at 5 days per week, but with four fewer hours per week. **Downtown & Business hours remain at 46.5 per week.**
- Carrick and Knoxville will each be open 4 days per week for 30 hours each. **Carrick and Knoxville will remain open current hours.**
- All remaining branches will be open for 37 hours per week. **Remaining branches remain open current hours.**

### Close, merge and move some locations

- CLP-Beechview closes February 1 – **defer closing to January 1, 2011**
- CLP-Hazelwood closes February 1 – **defer closing to January 1, 2011**
- CLP-West End closes February 1 – **defer closing to January 1, 2011**
- CLP-Carrick and CLP-Knoxville **begin public process for merger** into single new location, date to be determined.
- Close CLP-Lawrenceville when CLP-East Liberty opens, Summer 2010 – **defer closing to January 1, 2011**
- CLP-Mt. Washington moves to Virginia Avenue, date to be determined – **defer discussion regarding relocation to January 1, 2011**
- Allegheny Depository closes by December 2010, archive collection moves to CLP-East Liberty.

### Additional Actions

- Reduce Library staff (across all functional areas) **by a net of** approximately 10 positions
- Increase fines and fees

### Commit to Serving Community and Maintaining Mission

- Expand dynamic and robust outreach programs to serve children, teens and adults, particularly in neighborhoods with libraries that are closing.
- Experienced children’s librarians to visit daycares, preschools and school age children
- Partnerships and collaborations to foster literacy and learning programs for all ages
- Enhanced services and programs available remotely via Web site and other digital means
- Expanded opportunities for volunteerism

### Seek Additional Funding

- Call for **public/private** task force to examine the public policy issues of funding libraries
- Continue seeking donations and grants from individuals, corporations, foundations and government.
- Continue to explore with existing funders the possibility of dedicated, long-term and sustainable funding
- **Engage the community in Library advocacy and fundraising.**

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<sup>1</sup> The State standards for Main Library are 65 hours per week.